



NOW TESTING FOR NEW HIRES

“GO FOR THE GOLD” BASIC CLASS 22 & LATERAL APPLICANTS

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Qualifications	Benefits		
<ul style="list-style-type: none">• Must be at least 21 years of age prior to graduation.• Must be a United States Citizen.• Must have a High School Diploma or GED.• Vision must be equal to or better than 20/100 corrected to 20/30. <p><i>Other qualifications may be required.</i></p>	<ul style="list-style-type: none">• Paid Vacation Leave• Paid Sick Leave• Shift Differential Pay• Clothing Allowance• Academic Incentive Pay• Specialty and Hazardous Duty Pay• Parental Leave• 20 Year Retirement• Educational Assistance• Paid % of Medical, Dental & Life Insurance <p><i>Benefits may be contractual.</i></p>		
Required Tests	Salaries		
<ul style="list-style-type: none">• Must pass written entrance exams.• Must pass a physical assessment.• Must pass an oral board.• Must pass a background investigation.• Must pass a polygraph examination.• Must pass a psychological examination.• Must pass a medical examination.• Must pass Sheriff's review. <p><i>Additional tests may be required</i></p>	Cadet (6 months)	\$13.00 per hour	\$27,040 per year
	Deputy 2nd Class (1 year)	\$15.03 per hour	\$31,262 per year
	Deputy 1st Class (1 year 6 months)	\$18.25 per hour	\$37,960 per year

Applicant Disqualification List

Any one of the following may terminate the applicant from the hiring process.

Driving While Intoxicated

Any conviction for driving under the influence of alcohol within the last three years.

Driver's License

Applicants must possess a valid driver's license. Out of state applicants must obtain a New Mexico driver's license within thirty days of being hired.

Driving History

A noticeable pattern of traffic citations, arrests, and/or convictions within the last three years. These include, but are not limited to: red light violations, stop sign violations, speeding, reckless driving, careless driving, etc.

Illegal Drug Usage

Any illegal drug use or possession within the last three years. Any noticeable pattern of illegal drug use.

Employment History

Any indication of a pattern of unsatisfactory employment history.

Financial History

Any history of chronic or recurring financial problems indicating an unwillingness or inability to live within his or her own financial means. The filing of bankruptcy alone is not a disqualifier.

Untruthfulness

Any deliberate misstatement of facts, intentional or unintentional omission of facts, during any part of the selection process.

Character and Personal Integrity

Any act or acts in an applicant's background that would indicate a lack of character or personal integrity on the part of the applicant.

Criminal History

Any commission of a felony.

Any felony conviction, or entering into a pre-prosecution diversion program.

Any conviction for charges relating to aggravated assault, theft, controlled substances, or moral turpitude.

Military Service

Dishonorable discharge.

Psychological

Any failure of a law enforcement psychological examination within the last year.

Physical Assessment Requirements

Muscular Endurance 1 Minute Minimum Sit-ups

Age	Male	Female
20-29	38	32
30-39	35	25
40-49	29	20
50-59	24	14
60+	19	6

The applicant starts by lying on the back, knees bent, heels flat on the floor, fingers interlaced and placed behind the head. A partner holds the feet down firmly. In the up position, the applicant should touch the elbows to the knees and then return until the shoulder blades touch the floor. Any resting should be done in the up position.

Flexibility Sit and Reach - Inches

Age	Male	Female
20-29	16.5	19.3
30-39	15.5	18.3
40-49	14.3	17.3
50-59	13.3	16.8
60+	12.5	15.5

The feet are placed against the box. The knees remain extended throughout the test. The hands are placed exactly together, one hand on top of the other, fingers extended. The yardstick is set on the box so that the 15" mark is flush with the edge of the box. The applicant leans forward without lunging or bobbing and reaches as far down the yardstick as possible. The hands must stay together and even. Record of the reach is to the nearest 1/4 inch. Three trials are allowed; the best of the three is recorded.

Upper Body Strength 1 Minute Minimum Push-ups

Age	Male	Female
20-29	29	23
30-39	24	19
40-49	18	13
50-59	13	12
60+	10	5

The hands are placed about shoulder width apart. Starting from the up position (elbows fully extended), the applicant must keep the back straight at all times and lower the body to the floor. The applicant then returns to the up position. Any resting should be done in the up position.

Anaerobic Power 300 Meter Run

Age	Male	Female
20-29	:59.0	:71.0
30-39	:58.9	:79.0
40-49	:72.0	:94.0
50-59	:83.2	:94.0
60+	:83.2	:94.0

Aerobic Power 1.5 Mile Run

Age	Male	Female
20-29	12:55	15:19
30-39	13:21	15:55
40-49	14:16	16:42
50-59	15:24	17:44
60+	16:46	18:30

The applicant should refrain from smoking or eating for two hours preceding the test. Adequate time will be allowed prior to the test for warm-up exercises.

Law Enforcement Selection Inventory

Sample questions

The Law Enforcement Selection Inventory (LESI) is an eighty-item measure of cognitive ability designed specifically to select law enforcement personnel. LESI items tap math, reading, logic, grammar, and vocabulary skills needed to pass the academy and perform such duties as writing reports, testifying in court, and investigating accidents and crime scenes. Ninety minutes will be allowed for this test, and a score of forty-seven correct is needed to pass. The use of calculators will not be allowed. The test is broken down into four sections: math, vocabulary, grammar, and logic.

Section I Math

Section I contains twenty word problems. Applicants will need to be able to accurately add, subtract, multiply, and divide. Additionally, the applicants will need to answer questions accurately concerning time and distance.

Section II Vocabulary

Section II contains twenty questions concerning vocabulary. The applicant will read a sentence, the word in question will be in bold, and the applicant will select among three choices which word is most similar in meaning to the word in bold. The following is an example of what an applicant can expect to see in this section.

- The deputy took an **apathetic** attitude towards the victim.
(a) lack of emotion (b) belligerent (c) cautious

The correct answer would be (a) lack of emotion.

Section III Grammar

Section III contains twenty sentences and these sentences are divided into four parts. In these sentences there may be misspellings, grammatical mistakes, or punctuation errors. There also is the possibility that the sentence is correct. The following is an example of what an applicant can expect in this section.

- My Sergeant / and me / agreed to meet / at a later date.
(a) (b) (c) (d) (e) Correct

The correct answer would be (b). My Sergeant and I agreed to meet at a later date.

Section IV Logic

Section IV contains twenty questions. The applicant will be given statements following a short passage of information. The applicant must decide if the statement is true or false based on the information given in the passage. If the passage did not provide enough information to determine if the statement is either true or false, the applicant must indicate so.

- Passage: Southeast Albuquerque has the highest auto theft rate in the city.

Statement: If you park your car in southeast Albuquerque it will almost always be stolen.

Answer: False

Applicant Testing Information

The following are the available test session dates. **Seating for each session is limited.** You **must** call the Recruiting Unit to sign up for one of the listed sessions a **minimum** of one week in advance – **(505) 314-0041 or (505) 314-0043**. You may sign up by leaving your full name, date of birth, phone number, address, social security number, and testing session request on the voice mail for either number. If you choose to sign up by voice mail, please speak clearly and slowly so that your information may be entered correctly onto the Roster. Dress for the morning testing is casual. You will need physical fitness attire for the afternoon. Photo identification will be required for entrance into the testing session.

Test Dates Basic Applicants May 2003 3rd, 17th		Oral Board appointments will be assigned following a successful completion of the initial testing phase.
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Itinerary

- 0800 – report to Sandia Preparatory School at 532 Osuna Rd. NW (see directions below)
- 0800 – 0900, Orientation
- 0900 – 1000, Nelson-Denny Vocabulary & Reading Comprehension test
- 1000 – 1130, Law Enforcement Selection Inventory test
- 1130 – 1300, Lunch (not provided)
- 1300 – 1530, Physical Assessment

The following is a brief overview of our written tests:

The Nelson-Denny Reading Test is composed of two sub-tests, vocabulary and comprehension. The vocabulary section consists of 100 items, each with five answer choices, and has a time limit of 15 minutes. The Comprehension section contains eight reading passages and a total of 36 questions, each with five answer choices. The time limit for this section is 20 minutes, the first minute being used to determine reading rate. A reading comprehension rate of tenth grade sixth month is required to pass this test.

Law Enforcement Selection Inventory (LESI) is an 80-item measure of cognitive ability designed specifically to select law enforcement personnel. LESI items tap the math, reading, logic, grammar, and vocabulary skills needed to pass the academy and perform such duties as writing reports, testifying in court, and investigating accidents and crime scenes. Ninety minutes will be allowed for this test, and a score of forty-seven correct is needed to pass.

